sections 3831 and 3841 to 3843, respectively, of Title 22, Foreign Relations and Intercourse.

Government Accountability Office: Voluntary Early Retirement

Pub. L. 107–296, title XIII, §1313(b)(3), Nov. 25, 2002, 116 Stat. 2296, provided that: "The amendments made by this subsection (amending this section and section 9414 of this title and repealing provisions set out as notes under this section and section 9414 of this title) shall not be construed to affect the authority under section 1 of Public Law 106–303 (5 U.S.C. 8336 note; 114 Stat. 1063)."


"(a) Civil Service Retirement System.—Effective October 13, 2000, paragraph (2) of section 8338(d) of title 5, United States Code, shall, with respect to officers and employees of the Government Accountability Office, be applied as if it had been amended to read as follows:

"(2)(A) has been employed continuously by the Government Accountability Office for at least the 31-day period immediately preceding the start of the period referred to in subparagraph (D);

"(B) is serving under an appointment that is not time limited;

"(C) has not received a notice of involuntary separation, for misconduct or unacceptable performance, with respect to which final action remains pending; and

"(D) is separated from the service voluntarily during a period with respect to which the Comptroller General determines that the application of this subsection is necessary and appropriate for the purpose of—

"(i) realigning the Government Accountability Office’s workforce in order to meet budgetary constraints or mission needs;

"(ii) correcting skill imbalances; or

"(iii) reducing high-grade, managerial, or supervisory positions.

"(b) Federal Employees’ Retirement System.—Effective October 13, 2000, subparagraph (B) of section 8414(b)(1) of title 5, United States Code, shall, with respect to officers and employees of the Government Accountability Office, be applied as if it had been amended to read as follows:

"(B)(i) has been employed continuously by the Government Accountability Office for at least the 31-day period immediately preceding the start of the period referred to in clause (iv);

"(ii) is serving under an appointment that is not time limited;

"(iii) has not received a notice of involuntary separation, for misconduct or unacceptable performance, with respect to which final action remains pending; and

"(iv) is separated from the service voluntarily during a period with respect to which the Comptroller General determines that the application of this subsection is necessary and appropriate for the purpose of—

"(I) realigning the Government Accountability Office’s workforce in order to meet budgetary constraints or mission needs;

"(II) correcting skill imbalances; or

"(III) reducing high-grade, managerial, or supervisory positions.

"(c) Numerical Limitation.—Not to exceed 10 percent of the Government Accountability Office’s workforce (as of the start of a fiscal year) shall be permitted to take voluntary early retirement in such fiscal year pursuant to this section.

"(d) Regulations.—The Comptroller General shall prescribe any regulations necessary to carry out this section, including regulations under which an early retirement offer may be made to any employee or group of employees based on—

"(1) geographic area, organizational unit, or occupational series or level;

"(2) skills, knowledge, or performance; or

"(3) such other similar factors (or combination of factors described in this or any other paragraph of this subsection) as the Comptroller General considers necessary and appropriate in order to achieve the purpose involved.

"(e) Sense of Congress.—It is the sense of Congress that the implementation of this section is intended to reshape the Government Accountability Office workforce and not downsize the Government Accountability Office workforce."

Application of Subsection (d)(2)


Indian Preference Laws Applicable to Bureau of Indian Affairs and Indian Health Service Positions

Nonapplicability of annuity provisions of subsec. (j) of this section to individuals accepting waiver of Indian preference laws with respect to personnel actions, see section 472(a)(2) of Title 25, Indians.

Individuals Entitled to Annuity Payments for Period Prior to October 1, 1979

Section 1241(b)(2) of Pub. L. 96–70 provided that: "Effective October 1, 1979, any individual who, but for paragraph (1) of this subsection [set out as an Effective Date of 1979 Amendment note above], would have been entitled to one or more annuity payments pursuant to the amendments made by this section [amending this section] for periods before October 1, 1979, shall be entitled, to such extent or in such amounts as are provided in advance in appropriation Acts, to a lump sum payment equal to the total amount of all such annuity payments."

§8337. Disability retirement

(a) An employee who completes 5 years of civilian service and has become disabled shall be retired on the employee’s own application or on application by the employee’s agency. Any employee shall be considered to be disabled only if the employee is found by the Office of Personnel Management to be unable, because of disease or injury, to render useful and efficient service in the employee’s position and is not qualified for reassignment, under procedures prescribed by the Office, to a vacant position which is in the same line of work or which requires the same qualifications as the employee’s position and is not qualified for reassignment, under procedures prescribed by the Office, to a vacant position which is in an office or agency at the same grade or level and in which the employee would be able to render useful and efficient service. For the purpose of the preceding sentence, an employee of the United States Postal Service shall be considered not qualified for reassignment described in that sentence if the reassignment is to a position in a different craft or is inconsistent with the terms of a collective bargaining agreement covering the employee. A judge of the United States Court of Appeals for the Armed Forces who completes 5 years of civilian service and who is found by the Office to be disabled for useful and efficient service as a judge of such court or who is removed for mental or physical disability under section 942(c) of title 10 shall be retired on the judge’s own application or upon such removal. A Member who completes 5 years of Member serv-
ice and is found by the Office to be disabled for useful and efficient service as a Member because
of disease or injury shall be retired on the Mem-
ber’s own application. An annuity authorized by
this section is computed under section 8339(g) of
this title, unless the employee or Member is eli-
gible for a higher annuity computed under sec-
tion 8339(a) through (e), (n), (q), (r), or (s).

(b) A claim may be allowed under this section
only if the application is filed with the Office
before the employee or Member is separated
from the service for the purpose of this sub-
chapter or an earlier statute—

(1) is not reemployed in a position in which he
is subject to this sub chapter; and

(2) has not recovered from the disability for
which he was retired;

his annuity shall be restored at the same rate
effective the first of the year following any cal-
erand year in which his income from wages or
self-employment or both is less than 80 percent
of the current rate of pay of the position occu-
pied immediately before retirement. If an annu-
tant whose annuity is heretofore or hereafter
terminated because of a medical finding that he
has recovered from disability is not reemployed
in a position in which he is subject to this sub-
chapter, his annuity shall be restored at the
same rate effective from the date of medical ex-
amination showing a recurrence of the disabili-
ity. The second and third sentences of this sub-
section do not apply to an individual who has
become 62 years of age and is receiving or is eli-
gible to receive annuity under the first sentence
of this subsection.

(f)(1) An individual is not entitled to receive—

(A) an annuity under this subchapter, and

(B) compensation for injury to, or disability
of, such individual under subchapter I of chap-
ter 81, other than compensation payable under
section 8107,

covering the same period of time.

(2) An individual is not entitled to receive an
annuity under this subchapter and a concurrent
benefit under subchapter I of chapter 81 on ac-
count of the death of the same person.

(3) Paragraphs (1) and (2) do not bar the right
of a claimant to the greater benefit conferred by
either this subchapter or subchapter I of chapter
81.

(g) If an individual is entitled to an annuity
under this subchapter, and the individual re-
ceives a lump-sum payment for compensation
under section 8135 based on the disability or
death of the same person, so much of the com-
ensation as has been paid for a period extended
beyond the date payment of the annuity com-
ences, as determined by the Department of
Labor, shall be refunded to that Department for
credit to the Employees’ Compensation Fund.

Before the individual may receive the annuity,
the individual shall—

(1) refund to the Department of Labor the
amount representing the commuted compensa-
 tion payments for the extended period; or

(2) authorize the deduction of the amount
from the annuity.

Deductions from the annuity may be made from
accrued or accruing payments. The amounts de-
ducted and withheld from the annuity shall be
transmitted to the Department of Labor for re-
imbursement to the Employees’ Compensation
Fund. When the Department of Labor finds that
the financial circumstances of an individual en-
titled to an annuity under this subchapter war-
tant deferred refunding, deductions from the annu-
ity may be prorated against and paid from ac-
cruing payments in such manner as the Depart-
ment determines appropriate.

(h)(1) As used in this subsection, the term
“technician” means an individual employed
under section 709(a) of title 32 or section 10216 of
title 10 who, as a condition of the employment,
is required under section 709(b) of title 32 or sec-
tion 10216 of title 10, respectively, to be a mem-
er of the Selected Reserve.

(2)(A) Except as provided in subparagraph (B)
of this paragraph, an individual shall be retired
under this section if the individual—
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(i) is separated from employment as a technician under section 709(e)(1) of title 32 or section 10216 of title 10 by reason of a disability that disqualifies the individual from membership in the Selected Reserve;

(ii) is not considered to be disabled under the second sentence of subsection (a) of this section;

(iii) is not appointed to a position in the Government (whether under paragraph (3) of this subsection or otherwise); and

(iv) has not declined an offer of an appointment to a position in the Government under paragraph (3) of this subsection.

(B) Payment of any annuity for an individual pursuant to this subsection terminates—

(i) on the date the individual is appointed to a position in the Government (whether pursuant to paragraph (3) of this subsection or otherwise); and

(ii) on the date the individual declines an offer of appointment to a position in the Government under paragraph (3); or

(iii) as provided under subsection (d).

(3) Any individual applying for or receiving any annuity pursuant to this subsection shall, in accordance with regulations prescribed by the Office, be considered by any agency of the Government before any vacant position in the agency is filled if—

(A) the position is located within the commuting area of the individual's former position;

(B) the individual is qualified to serve in such position, as determined by the head of the agency; and

(C) the position is at the same grade or equivalent level as the position from which the individual was separated under section 709(e)(1) of title 32 or section 10216 of title 10.

(HISTORICAL AND REVISION NOTES)

1966 ACT

In subsection (c), the words "receiving disability retirement annuity from the Fund" are coextensive with and substituted for "retired under this section or under section 6 of the Act of May 29, 1930, as amended".

In subsection (g), the words "Notwithstanding any provision of law to the contrary" are omitted as unnecessary. The words "Employees' Compensation Fund" are substituted for "Federal Employees' Compensation Fund" to conform to the title of that Fund as set forth in section 8147.

Standard changes are made to conform with the definitions applicable and the style of this title as outlined in the preface to the report.

1967 ACT

This section amends 5 U.S.C. 8337(e) for consistency within the subchapter and to reflect that it is the individual, rather than the position, that is subject to the subchapter.

AMENDMENTS

2000—Subsec. (a). Pub. L. 106–553 substituted "8339(a) through (e), (n), (q), (r), or (s)" for "8339(a)–(e), (n), (q), or (r)" in last sentence.

1999—Subsec. (h)(1). Pub. L. 106–65, §522(d)(1), inserted "or section 10216 of title 10" after "title 32" and substituted "title 32 or section 10216 of title 10, respectively, to be a member of the Selected Reserve." for "such title to be a member of the National Guard and to hold a specified military grade."

Subsec. (h)(2)(A)(i). Pub. L. 106–65, §522(d)(2), inserted "or section 10216 of title 10" after "title 32" and substituted "Selected Reserve" for "National Guard or from holding the military grade required for such employment."


1997—Subsec. (a). Pub. L. 105–61 substituted "(q), or (r)" for "(q)" after "or".


1990—Subsec. (a). Pub. L. 101–428 substituted "8339(a)–(e), (n), or (q)" for "8339(a)–(e) or (n)".

1989—Subsec. (a). Pub. L. 101–189 substituted "section 942(c) of title 10" for "section 867(a)(2) of title 10".

1988—Subsec. (f). Pub. L. 100–238 added subsec. (f) and struck out former subsec. (f) which read as follows: "An individual is not entitled to receive an annuity under this subchapter and compensation for injury or disability to himself under subchapter I of chapter 81 of this title covering the same period of time. This provision does not bar the right of a claimant to the greater benefit conferred by either subchapter for any part of the same period of time. Neither this provision nor any provision of subchapter I of chapter 81 of this title denies to an individual an annuity accruing to him under this subchapter on account of service performed by him, or denies any concurrent benefit to him under subchapter I of chapter 61 of this title on account of the death of another individual.

1985—Subsec. (g). Pub. L. 100–238 added subsec. (g) and struck out former subsec. (g) which read as follows: "The right of an individual entitled to an annuity under this subchapter is not affected because he has received a lump-sum payment for compensation under section 8135 of this title. However, if the annuity is payable on account of the same disability for which compensation under section 8135 of this title has been paid, so much of the compensation as has been paid for a period extended beyond the date the annuity becomes effective, as determined by the Department of Labor, shall be refunded to that Department to be covered into the Employees' Compensation Fund. Before the individual may receive the annuity he shall—

'(1) refund to the Department of Labor the amount representing the commuted compensation payments for the extended period; or

'(2) authorize the deduction of that amount from the annuity payable to him under this subchapter,
which amount shall be transmitted to the Department of Labor for reimbursement to the Employees’ Compensation Fund.

Deductions from the annuity may be made from accrued and accruing payments. When the Department of Labor finds that the financial circumstances of the annuitant warrant deferred refunding, deductions from the annuity may be prorated against and paid from accruing payments in such manner as that Department determines.”

1983—Subsec. (a). Pub. L. 98–94 inserted provision that a judge of the United States Court of Military Appeals who completes 5 years of civilian service and who is found by the Office to be disabled for useful and efficient service as a judge of such court or who is removed for mental or physical disability under section 867(a)(2) of title 10 shall be retired on the judge’s own application or upon such removal.

1982—Subsec. (d). Pub. L. 97–253, §302(a)(1), (2), substituted “180 days” for “1 year” in provision relating to restoration of an annuitant to an earning capacity fairly comparable to the current rate of pay of the position occupied at the time of retirement, and “any calendar year” for “each of 2 succeeding calendar years”.


1980—Subsec. (a). Pub. L. 96–499 inserted a provision that if an employee was to be considered disabled only if the employee were found by the Office of Personnel Management to be unable to render useful and efficient service in the employee’s position and was not qualified for reassignment to a vacant position in the agency at the same grade or level and provided that an employee in the Postal Service was to be considered not qualified for the same grade or level and provided that an employee in a different craft or were inconsistent with the terms of the appropriate collective bargaining agreement.


Effective Date of 2000 Amendment

Amendment by Pub. L. 105–635 effective on the first day of the applicable pay period that begins on Dec. 21, 2000, and applicable only to an individual who is employed as a member of the Supreme Court Police after Dec. 21, 2000, see section 1(a)(2) [title III, §308(i), of Pub. L. 97–253, set out as a note under section 8331 of this title].

Effective Date of 1997 Amendment


Effective Date of 1988 Amendment

Section 124(c) of Pub. L. 100–238 provided that:

“(1) In general.—Except as provided in paragraph (2), the amendments made by this section [enacting section 8464a of this title, amending this section, renumbering section 8457 of this title as section 8456, and repealing former section 8456 of this title] shall be effective as of January 1, 1987, and shall apply with respect to benefits payable based on a death or disability occurring on or after that date.

“(2) Exception.—The amendment made by subsection (a)(1)(A) [amending this section] shall take effect on the date of the enactment of this Act (Jan. 8, 1988) and shall apply with respect to benefits payable based on a death or disability occurring on or after that date.”

Effective Date of 1982 Amendment

Section 302(c) of Pub. L. 97–253, as amended by Pub. L. 97–346, §3(1), Oct. 15, 1982, 96 Stat. 1649, provided that:

“(1) Except as provided in paragraphs (2) and (3), the amendments made by subsections (a) and (b) [amending this section and section 8337 of this title] shall take effect October 1, 1982.

“(2) The amendments made by paragraphs (1) and (2) of subsection (a) [amending this section] shall take effect with respect to income earned after December 31, 1982.

“(3) Subsection (b) of section 8337 of title 5, United States Code (as added by subsection (a)) shall apply to any technician (as defined in paragraph (1) of such subsection) who is separated from employment as a technician on or after October 1, 1982. Such subsection (h) shall also apply to any technician separated from employment as a technician on or after December 31, 1979, and before October 1, 1982, if application therefor is made to the Office of Personnel Management within 12 months after the date of the enactment of this Act [Sept. 8, 1982]. Any annuity resulting from such application shall commence as of the day after the date such application is received by the Office.”

Effective Date of 1980 Amendment

Amendment by Pub. L. 96–499 effective on 90th day after Dec. 5, 1980, see section 505(a) of Pub. L. 96–499, set out as a note under section 8331 of this title.

Effective Date of 1978 Amendment


§8338. Deferred retirement

(a) An employee who is separated from the service or transferred to a position in which he does not continue subject to this subchapter after completing 5 years of civilian service is entitled to an annuity beginning at the age of 62 years.

(b) A Member who, after December 31, 1955, is separated from the service as a Member after completing 5 years of civilian service is entitled to an annuity beginning at the age of 62 years. A Member who is separated from the service after completing 10 or more years of Member service is entitled to an annuity beginning at the age of 60 years. A Member who is separated from the service after completing 20 or more years of service, including 10 or more years of Member service, is entitled to a reduced annuity beginning at the age of 50 years.

(c) A judge of the United States Court of Appeals for the Armed Forces who is separated from the service after completing 5 years of civilian service is entitled to an annuity beginning at the age of 62 years. A judge of such court who is separated from the service after completing the term of service for which he was appointed is entitled to an annuity. If an annuity is elected before the judge becomes 60 years of age, it shall be a reduced annuity.

(d) An annuity or reduced annuity authorized by this section is computed under section 8339 of this title.